

ORDINANCE NO. 283

AN ORDINANCE ESTABLISHING A HEALTH INSURANCE OPTION IN LIEU OF GROUP SINGLE HEALTH INSURANCE

WHEREAS, the cost of health insurance continues to increase significantly each year, and the increased cost is making health insurance prohibitively expensive for the Town of Mount Carmel; and

WHEREAS, the Town has considered several options in order to contain costs, and it seems that a week of paid vacation in lieu of health insurance is the most practical option for cutting health insurance cost; and

NOW, THEREFORE, BE IT ORDAINED by the Board of Mayor and Aldermen of the Town of Mount Carmel as follows:

SECTION I. Employees of the Town of Mount Carmel, who are currently enrolled in the Town's group health insurance plan, are entitled to choose one of two options with respect to health insurance:

1. Continue single health coverage under the town's group health insurance plan; or
2. Decline group single health coverage and receive one week of paid vacation for the following year to be reviewed annually by the Board of Mayor and Aldermen at its December Meeting.

SECTION II. Nothing in this ordinance requires the Town of Mount Carmel to provide health insurance for its employees and their dependents. The health insurance vacation allowance is entirely dependent upon the town's decision to provide health insurance as a fringe benefit and upon the town's annual budget.

SECTION III. This ordinance shall become effective upon final passage, the public welfare requiring it.

SECTION IV. Legal Status Provisions.

A. Conflict With Other Ordinances. In case of conflict between this ordinance or any part thereof, and the whole or part of any existing or future ordinance of the Town of Mount Carmel, the most restrictive shall in all cases apply.

B. Validity. If any section, clause, provision or portion of this ordinance shall be held to be in doubt or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, provision, or portion of this ordinance which is not of itself invalid or unconstitutional.

C. Effective Date. This ordinance shall become effective upon passage and publication, the public welfare requiring it.

Gary Lawson
GARY W. LAWSON, Mayor

ATTEST:

Nancy Carter
NANCY CARTER, Recorder

APPROVED AS TO FORM:

JOSEPH E. MAY, Town Attorney

FIRST READING	AYES	NAYS	OTHER
Alderman Henry Bailey	✓		
Vice-Mayor Eugene Christian	✓		
Alderman Paul Hale	✓		
Mayor Gary Lawson	✓		
Alderman Tresa Mawk	Absent		
Alderman Thomas Wheeler	✓		
Alderman Wanda Worley	✓		
TOTALS			

PASSED FIRST READING Oct 26, 2004

SECOND READING	AYES	NAYS	OTHER
Alderman Henry Bailey	✓		
Vice-Mayor Eugene Christian	✓		
Mayor Gary Lawson	✓		
Alderman Tresa Mawk	✓		
Alderman Thomas Wheeler	✓		
Alderman Carl Wolfe		✓	
Alderman Worley	✓		
TOTALS			

PASSED SECOND READING Dec 28, 2004

PUBLISHED ON: 12-31-04
NEWSPAPER: Kingsport Times

PUBLICATION CERTIFICATE

Kingsport, TN January 5, 2005

, to certify that the Legal Notice hereto attached was published in the Kingsport Times-News, a daily newspaper published in the City of Kingsport, County of Sullivan, State of Tennessee, beginning in the issue of 12-31-04, and appearing 1 consecutive weeks/times, as per order of _____

Board of Mount Carmel

Signed Karen C. Muskey

THE FOLLOWING ORDINANCES were passed by the Mt. Carmel Board of Mayor and Aldermen on December 28, 2004: 1. Ordinance 283. Establishing a Health Insurance option in lieu of Group Single Health Insurance 2. Ordinance 287. Amend Code of Ordinances by deleting Title 18 in its entirety and substituting in lieu thereof a new Title 18, relating to sewers and sewage disposal 3. Ordinance 288. Granting a franchise to Charter Communications.

Pub. 1T: 12/31/04

STATE OF TENNESSEE, SULLIVAN COUNTY, TO-WIT:

Personally appeared before me this 3rd day of January, 2005, Karen C. Muskey of the Kingsport Times-News and in due form of law made oath that the foregoing statement was true to the best of my knowledge and belief.

William David Richards

NOTARY PUBLIC

My commission expires 6-26-07

